

WARRIOR WELLNESS PROGRAM, INC.

FINANCIAL STATEMENTS

DECEMBER 31, 2022 AND 2021

3339 W. Bearss Ave. • Tampa, FL 33618 • Phone: (813) 908-5310 • Fax: (813) 908-5402 Member: American Institute of Certified Public Accountants • Florida Institute of Certified Public Accountants

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WARRIOR WELLNESS PROGRAM, INC.

FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors Warrior Wellness Program, Inc. Holiday, Florida

Opinion

We have audited the accompanying financial statements of Warrior Wellness Program, Inc. (the Organization) which comprise the statements of financial position as of December 31, 2022 and 2021 and the related statements of activities and changes in net assets, statements of functional expenses and statements of cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Warrior Wellness Program, Inc. as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 15, 2023, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Reeder & Associates. PA

Certified Public Accountants July 15, 2023

WARRIOR WELLNESS PROGRAM, INC. STATEMENTS OF FINANCIAL POSITION DECEMBER 31, 2022 AND 2021

	2022		_	2021
ASSETS				
Current Assets Cash and cash equivalents Grants receivable Prepaid expenses	\$	53,923 47,309 3,244	\$	185,210 12,121 -
Total Current Assets		104,476		197,331
Property and equipment, net		123,279		135,211
TOTAL ASSETS	\$	227,755	\$	332,542
LIABILITIES AND NET ASSETS				
Current Liabilities Accounts payable and accrued expenses	\$	15,023	\$	7,500
Total Liabilities		15,023		7,500
Net Assets Without donor restrictions: Undesignated Invested in property and equipment With donor restrictions		89,453 123,279 -		189,831 135,211 -
Total Net Assets		212,732		325,042
TOTAL LIABILITIES AND NET ASSETS	\$	227,755	\$	332,542

WARRIOR WELLNESS PROGRAM, INC. STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

	2022	2021	
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS			
Support and Revenue Contributions Government grants and contracts Foundation and other local grants United Way In-kind contributions Interest income	\$ 43,589 183,441 73,500 16,400 57,505 1	\$ 402,013 123,505 54,000 - 39,287 13	
Special events Less costs of direct benefits to donors	374,436 32,988 (1,479) 31,509	618,818 87,413 (27,100) 60,313	
Total Support and Revenue	405,945	679,131	
EXPENSES Program Services	460,620	580,126	
Support Services Management and general Fundraising	33,119 24,516	67,926 26,877	
Total Support Services	57,635	94,803	
TOTAL EXPENSES	518,255	674,929	
CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	(112,310)	4,202	
NET ASSETS, beginning of the year	325,042	320,840	
NET ASSETS, end of year	\$ 212,732	\$ 325,042	

WARRIOR WELLNESS PROGRAM, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2022

		Support	Services	Tatal	
	Program Services	Management and General	Fundraising	Total Support Services	Total
Salaries and wages Payroll taxes	\$ 223,569 18,363	\$ - -	\$ - -	\$ - -	\$ 223,569 18,363
Total salaries and related expenses	241,932	-	-	-	241,932
Program lodging and meals	63,862	-	-	-	63,862
Management consulting services	30,125	22,594	22,593	45,187	75,312
Training, travel and meetings	43,865	-	-	-	43,865
Professional fees	10,000	7,682	-	7,682	17,682
Donated facilities	12,000	-	-	-	12,000
Other occupancy costs	16,981	1,526	573	2,099	19,080
Marketing costs	285	-	855	855	1,140
Other direct program expenses	8,796	-	-	-	8,796
Auto expenses	6,075	-	-	-	6,075
Telephone and IT costs	3,565	320	121	441	4,006
Insurance	6,792	610	229	839	7,631
Office expenses	1,457	131	49	180	1,637
Dues, subscriptions and registrations	2,845	256	96	352	3,197
Program supplies	108				108
Total expenses before depreciation	448,688	33,119	24,516	57,635	506,323
Depreciation expense	11,932				11,932
Total expenses	\$ 460,620	\$ 33,119	\$ 24,516	\$ 57,635	\$ 518,255

WARRIOR WELLNESS PROGRAM, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 30, 2021

		Support	Services		
	Program Services	Management and General	Fundraising	Total Support Services	Total
Salaries and wages Payroll taxes	\$ 300,652 21,307	\$ 34,169 2,394	\$ 4,585 240	\$ 38,754 2,634	\$ 339,406 23,941
Total salaries and related expenses	321,959	36,563	4,825	41,388	363,347
Program lodging and meals	52,765	-	-	-	52,765
Management consulting services	53,511	15,289	7,644	22,933	76,444
Training, travel and meetings	21,105	112	2,000	2,112	23,217
Professional fees	40,827	7,547	-	7,547	48,374
Donated facilities	15,000	4,000	-	4,000	19,000
Other occupancy costs	24,307	1,956	-	1,956	26,263
Marketing costs	3,407	-	10,220	10,220	13,627
Other direct program expenses	8,759	-	-	-	8,759
Auto expenses	6,540	-	-	-	6,540
Telephone and IT costs	5,024	565	56	621	5,645
Insurance	9,392	1,055	106	1,161	10,553
Office expenses	2,127	239	24	263	2,390
Dues, subscriptions and registrations	-	600	2,002	2,602	2,602
Program supplies	546				546
Total expenses before depreciation	565,269	67,926	26,877	94,803	660,072
Depreciation expense	14,857				14,857
Total expenses	\$ 580,126	\$ 67,926	\$ 26,877	\$ 94,803	\$ 674,929

WARRIOR WELLNESS PROGRAM, INC. STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

	_	2022	2021	
CASH FLOWS FROM OPERATING ACTIVITIES Change in net assets Adjustments to reconcile changes in net assets to net	\$	(112,310)	\$	4,202
cash provided by (used in) operating activities:				
Depreciation		11,932		14,857
(Increase) decrease in grants receivable (Increase) decrease in prepaid expenses		(35,188) (3,244)		24,454 -
Increase (decrease) in accounts payable and accrued expenses		7,523		(814)
Total Adjustments		(18,977)		38,497
Net Cash Provided by (Used in) Operating Activities		(131,287)		42,699
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(131,287)		42,699
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR		185,210		142,511
CASH AND CASH EQUIVALENTS, END OF YEAR	\$	53,923	\$	185,210

NOTE A – DESCRIPTION OF ORGANIZATION

Warrior Wellness Program, Inc. formerly, Veteran's Alternative, Inc. d/b/a Warrior Wellness Program, Inc. (the Organization), is a nonprofit entity incorporated in 2015 under the laws of the State of Florida. The Organization empowers veterans using alternative therapies and community engagement to create a more healthy, connected and resilient veteran population. The Organization was founded on the idea that there is not a "one size fits all" solution when it comes to addressing the wounds of war.

The Organization has provided 975 combat veterans, active-duty military members and their spouses (unaudited) the life-changing tools they need to lead a better life after transitioning from combat or military service. Through its primary program, the five-day Accelerated Wellness Program (AWP), participants overcome issues such as post-traumatic stress, depression and anxiety. The AWP incorporates alternative therapies such as Accelerated Resolution Therapy, Integrative Restoration, adaptive yoga, equine therapy, music therapy and art therapy to help participants overcome the traumas of war.

The Organization also regularly provides community engagement opportunities such as Friday evening BBQs, camaraderie-building outings and volunteer opportunities in a safe and therapeutic environment for Veterans seeking to connect with their fellow brothers and sisters. Individualized sessions of ART and group sessions of iRest and adaptive yoga are also available to Combat Veterans and spouses who are unable to attend the five-day program. All services at the Organization are provided at no cost to the participant.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles. Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Organization and changes therein are classified and reported as follows:

<u>Net assets without donor restrictions</u> - Net assets that are not subject to donor-imposed stipulations, including restricted contributions whose restrictions are met in the same reporting period.

Net assets with donor restrictions - Net assets subject to donor-imposed stipulations that:

- may or will be met, either by actions of the Organization and/or the passage of time. When a
 restriction expires, net assets with donor restrictions are reclassified to net assets without donor
 restrictions and reported in the statement of activities as net assets released from restrictions.
- are maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on any related investments for general or specific purposes.

The Organization had no net assets with donor restrictions at December 31, 2022 and 2021.

Estimates

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Read Report of Independent Certified Public Accountants.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Cash and Cash Equivalents

For purposes of the statement of cash flows, cash is defined as restricted and unrestricted cash on hand and amounts in depository accounts and money market accounts at the bank. Cash equivalents would consist of highly liquid investments available for current use with an initial maturity of three months or less.

Contributions

Contributions received are recorded as net assets with donor restrictions or net assets without donor restrictions depending on the existence or nature of any donor restrictions. For the year ended December 31, 2021, contributions were 59% of total revenue with 75% of its contributions from one donor.

Grants and Contracts

Revenues from grants and contracts are recorded based upon terms of the grantor allotment which generally provide that revenues are earned when the allowable costs of the specific grant provisions have been incurred. Revenues are subject to audit by the grantor and, if the examination results in a disallowance of any expenditure, repayment could be required. As of December 31, 2022, approximately 37% of the Organization's total revenue was provided by one government grant and contract.

Property and Equipment

Acquisitions of property and equipment are capitalized, recorded at historical cost, and depreciated using the straight-line method over the estimated useful lives ranging from 5 to 39 years. Acquisitions of property and equipment with a cost in excess of \$1,000 are capitalized. Maintenance and repairs are charged to operations when incurred. When property and equipment is sold or otherwise disposed of, the asset account and related accumulated depreciation account are relieved, and any gain or loss is included in earnings.

Donated Facilities and Services

Donated facilities are reflected in the accompanying financial statements as revenue and expense based on the fair rental value of comparable facilities.

Donated services are recorded at their approximate fair value if they create or enhance non-financial assets, are of a specialized nature, are provided by an individual possessing those skills, and would have been purchased if not donated. The amounts reflected in the accompanying financial statements as in-kind contributions are offset by like amounts included in expenses. A number of individuals volunteer their time in the Organization's program services and fundraising campaigns, but these services do not meet the criteria for recognition as donated services.

Fair Value of Financial Instruments

Professional standards require disclosure of an estimated fair value of certain financial instruments. The Organization's significant financial instruments are cash and other short-term assets and liabilities. For these financial instruments, carrying values approximate fair value.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Functional Allocation of Expenses

Expenses are shown by natural expense classification and function in the accompanying statement of functional expenses for each year presented. Expenses that are attributable to more than one program or supporting function are allocated on a reasonable basis that is consistently applied. Allocations are based on direct usage or management's estimate of the benefit derived by each activity. Management's estimates may be based on factors such as time and effort, square footage, or clients served. For the years ended December 31 2022 and 2021, all expenses which were allocated were done so on the basis of estimates of time and effort. For the year ended December 31, 2022, all support services were provided by a management consultant.

Income Tax Status

The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and similar state provisions. The Organization is treated as a public supported organization, and not as a private foundation. Accordingly, no provision for income taxes has been reflected in the accompanying financial statements. The Organization accounts for uncertain tax positions, if any, in accordance with ASC Section 740.

Management is not aware of any activities that would jeopardize the Organization's tax-exempt status. The Organization is not aware of any tax positions that it has taken that are subject to a significant degree of uncertainty. The Organization believes it is no longer subject to income tax examinations for fiscal years ending prior to December 31, 2019.

Concentration of Credit Risk

Financial instruments which potentially subject the Organization to concentrations of credit risk consist principally of cash. The Organization places its cash with creditworthy, high quality financial institutions. The Organization has not experienced any losses from its deposits. At December 31, 2022 and 2021, the Organization's cash held with financial institutions did not exceed the federally insured limit of \$250,000.

NOTE C – PROPERTY AND EQUIPMENT

		December 31,					
	2022			2022			2021
Land Buildings and improvements Furniture and equipment Portables Vehicle	\$	24,402 109,231 45,801 12,000 22,000	\$	24,402 109,231 45,801 12,000 22,000			
		213,434		213,434			
Less: accumulated depreciation		(90,155)		(78,223)			
	\$	123,279	\$	135,211			

Read Report of Independent Certified Public Accountants.

NOTE D – LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following reflects the Organization's financial assets as of the statement of financial position date. These financial assets are required to be reduced by those not available for general use within one year of the statement of financial position date:

	December 31,			
		2022		2021
Financial assets: Cash and cash equivalents Grants receivable	\$	53,923 47,309	\$	185,210 12,121
		101,232		197,331
Less those not available for general expenditure				
Financial assets available to meet cash needs for general expenditures within one year	\$	101,232	\$	197,331

The Organization structures its financial assets to be available as its general expenditures, liabilities, and other obligations come due and strives to operate within a prudent range of financial soundness and stability, maintain adequate liquid assets to fund near-term operating needs, and maintain sufficient reserves to provide reasonable assurance that any long-term obligations will be discharged. Financial assets in excess of daily cash requirements may be invested in certificates of deposit, money market funds or other short-term investments.

NOTE E – PAYCHECK PROTECTION PROGRAM

During the year ended December 31, 2021, the Organization obtained a second Paycheck Protection Program loan under the CARES Act in the amount of \$75,095 to help keep the workforce employed during the COVID-19 crisis. In accordance with ASC 958-605-25 *Not-For-Profit Entities Revenue Recognition*, the Organization accounted for the funds as a conditional grant for which it believes all conditions have been met. As such, the Organization recognized \$75,095 in grant revenue for the year ended December 31, 2021. The entire amount of the loan was forgiven in August 2022.

NOTE F - IN-KIND CONTRIBUTIONS

In-kind contributions totaled \$57,505 and \$39,287 for the years ended December 31, 2022 and 2021, respectively. These facilities and goods were used in the following areas of the Organization:

	2022			2021	
Program services travel Program services auto expenses Program services facilities Administration facilities	\$	42,005 3,500 12,000 -	\$	19,137 1,150 15,000 4,000	
	\$	57,505	\$	39,287	

NOTE G – SUBSEQUENT EVENTS

Management has evaluated subsequent events through July 15, 2023, the date the financial statements were available to be issued.

Read Report of Independent Certified Public Accountants.



REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Warrior Wellness Program, Inc. Holiday, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Warrior Wellness Program, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, and cash flows for the years then ended, and the related notes to the financial statements, and have issued our report thereon dated July 15, 2023.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

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Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Reeder & Associates. PA

Certified Public Accountants July 15, 2023