Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Α | For the | 2022 calend | dar year, or tax year beginning , 2022, and end | ing | | , 20 | | | | | |
|------------------------------|---|--|---|--|--|--|--|--|--|--|--|
| В | Check if | applicable: | C Name of organization Warrior Wellness Program, Inc. | | | yer identification number | | | | | |
| | Address | change | Doing business as | | | 01144 | | | | | |
| X | Name ch | ange | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | | one number | | | | | |
| _ | Initial reti | urn | 1750 Arcadia Road | | (727) | 939-8387 | | | | | |
| \Box | Final retu | rn/terminated | City or town, state or province, country, and ZIP or foreign postal code | | | | | | | | |
| | Amende | d return | Holiday, FL 34690 | | G Gross | receipts \$ 353,419. | | | | | |
| | Applicati | on pending | F Name and address of principal officer: | H(a) Is this a gr | oup return for | subordinates? Yes X No | | | | | |
| | | | Patricia Fried, 1750 Arcadia Road, Holiday, FL 34 | 690 H(b) Are all s | ubordinate | es included? Tyes No | | | | | |
| 1 | Tax-exer | mpt status: | X 501(c)(3) | If "No," | attach a lis | t. See instructions. | | | | | |
| J | Website | : N/A | | H(c) Group e | xemption r | number | | | | | |
| K | Form of o | organization: | Corporation Trust Association Other L Year of for | mation: 2015 | M State | of legal domicile: FL | | | | | |
| P | art I | Summa | ry | | 200 | | | | | | |
| | 1 | Briefly des | cribe the organization's mission or most significant activities: | ss Program, Tec. provides alternative the: | ples, services and co | munity engagement to consist vecesses, active duty eillitery | | | | | |
| 9 | | | ouses. Services are primarily delivered through the five-day Accelerated Wellnes | | | | | | | | |
| a | | | on Therapy(ART), Integrative Resolution, adaptive yo | | | | | | | | |
| err | 2 | | box if the organization discontinued its operations or disposed | | | | | | | | |
| Activities & Governance | 3 | | | | 3 | 6 | | | | | |
| æ | 4 | | independent voting members of the governing body (Part VI, line 1 | | 4 | 6 | | | | | |
| ies | 5 | | per of individuals employed in calendar year 2022 (Part V, line 2a) | | 5 | 6 | | | | | |
| ₹ | 6 | | per of volunteers (estimate if necessary) | | 6 | 25 | | | | | |
| Act | 7a | | and the same and the contract of the contract of the contract of the same and the contract of | | 7a | 0. | | | | | |
| | b | | ted business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. | | | | | |
| | | | | Prior Yea | | Current Year | | | | | |
| • | 8 | Contributio | ons and grants (Part VIII, line 1h) | 599 | ,805. | 320,430. | | | | | |
| Revenue | 9 | S Silvan and properties of the second of the | | | | | | | | | |
| e ve | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | | | | | | | | |
| Re | 11 | | nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 60 | ,313. | 31,509. | | | | | |
| | 12 | | nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 0,131. 351,940 | | | | | | |
| _ | 13 | | d similar amounts paid (Part IX, column (A), lines 1-3) | 1 000 | , 101. | 551,510. | | | | | |
| | 14 | | aid to or for members (Part IX, column (A), line 4) | | | | | | | | |
| (n | | | ther compensation, employee benefits (Part IX, column (A), lines 5–10) | 439 | ,791. | 317,244. | | | | | |
| Expenses | 16a | | all fundraising fees (Part IX, column (A), line 11e) | 133 | , , , , , , | 517,211. | | | | | |
| ben | b | | raising expenses (Part IX, column (D), line 25) 24, 516. | | | | | | | | |
| ᅑ | 17 | | enses (Part IX, column (A), lines 11a-11d, 11f-24e) | 216 | ,138. | 147,006. | | | | | |
| | 18 | 200 | enses. Add lines 13–17 (must equal Part IX, column (A), line 25) | | ,929. | 464,250. | | | | | |
| | 19 | | ess expenses. Subtract line 18 from line 12 | | ,202. | -112,310. | | | | | |
| or | 2 | 1 teveriue it | ess expenses. Subtract line to nontline 12 | Beginning of Cur | | End of Year | | | | | |
| Net Assets o Fund Balance | 20 | Total acco | ts (Part X, line 16) | | ,542. | 227,755. | | | | | |
| Asse | 21 | | ities (Part X, line 26) | | ,500. | 15,023. | | | | | |
| Net | 22 | | s or fund balances. Subtract line 21 from line 20 | 200000000000000000000000000000000000000 | ,042. | 212,732. | | | | | |
| | art II | | ire Block | 323 | ,012. | 212,732. | | | | | |
| | CONTRACTOR OF THE PARTY OF THE | | r, I declare that I have examined this return, including accompanying schedules and s | interments and to th | a haat of r | ny knowledge and bolief it is | | | | | |
| | | | to Declaration of preparer (other than officer) is based on all information of which prep | | | ny knowledge and belief, it is | | | | | |
| - | | | 2 1011 | 100 | 1/04/0 | 000 | | | | | |
| Sid | gn | Signature of | officer of the | Date | 3/24/2 | 023 | | | | | |
| | ere | 1 M. M. 100 100 100 100 100 100 100 100 100 10 | | | | | | | | | |
| 110 | 51 6 | | ricia Fried, Executive Director | | | | | | | | |
| | | A Paragraph Control | e preparer's name Preparer's signature | Date | [o r | T if PTIN | | | | | |
| Pa | aid | Finitivitype | preparer a name reparer a signature | Date | Check L self-emp | | | | | | |
| Pr | epare | r | Non-Paid Prenarer | F | Commence of the Commence of th | 2.55 | | | | | |
| Us | se Onl | y Firm's na | | - Contract | s EIN | | | | | | |
| 14- | w tha IF | Firm's ad | dress this return with the preparer shown above? See instructions | Phor | e no. | . Tyes X No | | | | | |
| IV/I2 | W ITIE IF | 2211301150 | THIS TERRITORY WITH THE DEPOSITED SHOWN SHOVE (SEE INSTRUCTIONS | The second second | | . I TES A NO | | | | | |

| Part I | • | | Part III |
|--------|---|---|---|
| 1 | Briefly describe the organization's mis | | |
| | Warrior Wellness Program, Inc. provides a | lternative therapies, services and communi | ty engagement to combat veterans, active duty milita |
| | | | lness Program (AWP), an effective program using Acceler |
| | Resolution Therapy(ART), Inte | egrative Resolution, adaptive | yoga and other alternative therapies |
| | prior Form 990 or 990-EZ? | gnificant program services during the | |
| | If "Yes," describe these new services | | |
| | services? | ting, or make significant changes in | |
| | If "Yes," describe these changes on S | | |
| | | c)(4) organizations are required to repo | ts three largest program services, as measured ort the amount of grants and allocations to othe |
| 4a | (Code:) (Expenses \$4 | .06,615. including grants of \$ | 0.) (Revenue \$ 0.) |
| | In 2022, Warrior Wellness Prog veterans, active duty members and approach of alternative therapies. and Integrative Restoration. The comb yoga, equine therapy, art and m 62% reduction in depression, 55% red | ram conducted 23 Accelerated We their spouses. AWP is a highly effe AWP participants receive 5 seesions ination of these two therapies along w music therapy, show that partici duction in anxiety, 44% reduction in | ellness Programs (AWP) serving 121 comba ective 5 day program utilizing an integrati e each of Accelerated Resolution Therapy (AR ith other alternative therapies including adapt pants experience a 52% reduction in PTS stress, 26% reduction in pain outcomes and a sions of ART were provided to 99 individua |
| | | | |
| | | | |
| 4b | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$) |
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| 4c | (Code:) (Expenses \$ | including grants of \$ |) (Revenue \$ |
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| 4d | Other program services (Describe on | Schedule O.) | |
| | (Expenses \$ including | g grants of \$) (Revenu | e \$) |
| 4e | Total program service expenses | 406,615. | |

| | 90 (2022) | | F | Page |
|----------|---|-----|-----|------|
| Part | IV Checklist of Required Schedules | | | |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Yes | No |
| 2 | Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | 2 | × | |
| 4 | candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> | 3 | | × |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | × |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | × |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | × |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III | 8 | | × |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV </i> | 9 | | × |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | × |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | × | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | × |
| С . | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | × |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | × |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11e | | × |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | × | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | × |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | × |
| 14a b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14a | | × |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 14b | | × |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | × |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | × |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | × | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | × |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | × |
| b 21 | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 20b | | |

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

| Part I | Checklist of Required Schedules (continued) | | - | |
|----------|--|------------|------|-----|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | × |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 00 | | ., |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 23 24a | | × |
| | , , | 24a 24b | | × |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | × |
| | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | × |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | × |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | × |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | | × |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | × |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | × |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | × |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i> | 30 | | × |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | × |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | × |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | × |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, | | | |
| 05- | or IV, and Part V, line 1 | 34 | | × |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | × |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i> | 36 | | × |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 37 | | × |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | × | |
| Part | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | |
| | Oncok il Ochedule O contains a response di flote to any line ili tilis Fart V | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 1 | | . 53 | .40 |
| | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | |
| | reportable gaming (gambling) winnings to prize winners? | 10 | | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|----------|--|----------|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 6 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | × | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | × |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| _ | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | × |
| b | If "Yes," enter the name of the foreign country | | | |
| E0 | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | F.o. | | × |
| 5a b | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5a 5b | | × |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | × |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| 7 | gifts were not tax deductible? | 6b | | |
| 7 a | Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| u | and services provided to the payor? | 7a | × | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | × | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7с | | × |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | × |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | × |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g 7h | | |
| h 8 | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | /n | | |
| Ū | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | _ | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | _ | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| a b | Gross income from members or shareholders | - | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| L | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| С | the organization is licensed to issue qualified health plans | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | × |
| b | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | |
| 17 | If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| 17 | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | | | |

Form 990 (2022) **Governance, Management, and Disclosure.** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Part VI

| Cu | on A. Governing Body and Management | | | | | | | |
|------------|---|----------|----------------|---------|--------|--------|--|--|
| _ | | م ا | l - | | Yes | No | | |
| та | Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or | 1a | 6 | | | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | | | | | |
| | committee, explain on Schedule O. | | | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent . | 1b | 6 | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business | relation | nship with | | | | | |
| | any other officer, director, trustee, or key employee? | | | 2 | | × | | |
| 3 | Did the organization delegate control over management duties customarily performed by or | | | | | | | |
| | supervision of officers, directors, trustees, or key employees to a management company or c | - | | 3 | | × | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Fo | | | 4 | | × | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization | on's a | assets?. | 5 6 | | × | | |
| 6 7a | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| <i>1</i> u | one or more members of the governing body? | | | 7a | | × | | |
| b | Are any governance decisions of the organization reserved to (or subject to approve | | | | | | | |
| | stockholders, or persons other than the governing body? | | | 7b | | × | | |
| 8 | | | | | | | | |
| | the year by the following: | | | | | | | |
| а | The governing body? | | | 8a | × | | | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | × | | | |
| 9 | the organization's mailing address? If "Yes," provide the names and addresses on Schedule | | | 9 | | × | | |
| Secti | on B. Policies (This Section B requests information about policies not required by the | | | _ | ode.) | | | |
| | | | | | Yes | No | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | × | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of | | | 10b | | | | |
| | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body be | | ng the form? | 11a | × | | | |
| b 12a | Describe on Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> | | | 12a | × | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could gi | | | 12b | × | | | |
| C | Did the organization regularly and consistently monitor and enforce compliance with the | | | | - , , | | | |
| | describe on Schedule O how this was done | ٠ | | 12c | × | | | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | × | | | |
| 14 | Did the organization have a written document retention and destruction policy? | ٠ | | 14 | × | | | |
| 15 | Did the process for determining compensation of the following persons include a review | | | | | | | |
| _ | independent persons, comparability data, and contemporaneous substantiation of the deliberati The organization's CEO, Executive Director, or top management official | | | 15a | × | | | |
| a b | Other officers or key employees of the organization | | | 15a | ^ | | | |
| ~ | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | .55 | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or sim | ilar aı | rangement | | | | | |
| | with a taxable entity during the year? | | | 16a | | × | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization | | | | | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps organization's exempt status with respect to such arrangements? | | | | | | | |
| Socti | on C. Disclosure | | | 16b | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicab | le), 99 | 00, and 990- | T (sec | tion 5 | 01(c) | | |
| | (3)s only) available for public inspection. Indicate how you made these available. Check all that | | | , | | (-) | | |
| | ☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on S | | , | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing doc | umen | ts, conflict o | f inter | est p | olicy, | | |
| 00 | and financial statements available to the public during the tax year. | | aalee ! | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization patricia. Fried. 1750. Arcadia Rd., Holiday. FI. 34690 (727) 939–83 | | ooks and re | coras. | | | | |

Form 990 (2022) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| ☐ Check this box if neither the organization no | r any relate | d org | aniz | atic | n c | ompe | nsa | ted any current | officer, director, | or trustee. |
|---|---|-------------------------|-------|----------------------|--------------|------------------------------|--------|--|--|--------------------------------------|
| (A) Name and title | (B) Average hours | box, | unles | Pos neck ss pe | rson | e than o | n an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other |
| | per week (list any hours for related organizations below dotted line) | Individua or directo | | a Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC/1099-NEC) | from related organizations (W-2/ 1099-MISC/ 1099-NEC) | compensation |
| (1) Steve DeMatos | 2.00 | | | | | | | | | |
| Board Chairman | | × | | × | | | | 0. | 0. | 0. |
| (2) Nicole Stroebel Treasurer | 2.00 | × | | × | | | | 0. | 0. | 0. |
| (3) Amanda Murphy Secretary | 2.00 | × | | × | | | | 0. | 0. | 0. |
| (4) Barbara Leasure Director | 1.00 | × | | | | | | 0. | 0. | 0. |
| (5) Thomas DeLuca Director | 1.00 | × | | | | | | 0. | 0. | 0. |
| (6) Page Kessinger Director | 1.00 | × | | | | | | 0. | 0. | 0. |
| (7) Patricia Fried Executive Director | 50.00 | | | × | | | | 75,312. | 0. | 0. |
| (8) | | | | | | | | | | |
| (9) | | | | | | | | | | |
| (10) | | | | | | | | | | |
| (11) | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

| Part | VII Section A. Officers, Directors, | rustees, | Key I | Em | plo | yee | s, an | d F | lighest Compe | nsated Em | ploy | ees (c | ontinued) |
|---------|--|---|--------------------------------|-----------------------|---------------|--------------|------------------------------|--------|---|--|-------|----------------|---|
| | | | | | | C) | | | | | | | |
| | (A) Name and title | (B) Average hours | box, ı | unles | neck ss pe | rson | e than of is both or/trus | n an | (D) Reportable compensation | (E) Reportable compensation | on | Estimate of | (F) ed amount other |
| | | per week (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/ 1099-MISC/ 1099-NEC) | from related organizations (1099-MISC 1099-NEC | W-2/ | fro organiz | ensation m the ration and rganizations |
| (15) | | | | | | | | | | | | | |
| (16) | | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | | |
| (18) | | | - | | | | | | | | | | |
| (19) | | | - | | | | | | | | | | |
| (20) | | | - | | | | | | | | | | |
| (21) | | | - | | | | | | | | | | |
| (22) | | | - | | | | | | | | | | |
| (23) | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | | |
| 1b c | Subtotal | VII, Section | n A | | | | | | 75,312. | | 0. | | 0. |
| d 2 | Total (add lines 1b and 1c) | | d to th | nose | e list | ted | above | e) w | 75,312. ho received mor | e than \$100, | 0.000 | of | 0. |
| 3 | Did the organization list any former of employee on line 1a? If "Yes," complete of | | | | | | | - | loyee, or highes | | | 3 | Yes No |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual | greater th | an \$1 | 150, | ,000 | ? / | f "Ye | s," | complete Sche | | | 4 | × |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization | | • | | | | , | | • | | | 5 | × |
| Secti | on B. Independent Contractors | | | | | | | | | | | • | • |
| 1 | Complete this table for your five high compensation from the organization. Rep | | | | | | | | | | | | |
| | (A) Name and business add | Iress | | | | | | | (B) Description of ser | vices | С | (C) ompensa | ition |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 | Total number of independent contractor received more than \$100,000 of compens | | | | | | ted to | th | nose listed abov | re) who | | | |

Part VIII Statement of Revenue

| | | Check if Schedule | Осо | ntains a re | espon | se or note to an | ıy line in this Pa | ırt VIII | | |
|---|-----|---|-----------|-------------|----------|------------------|----------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| S, S | 1a | Federated campaig | ns . | | 1a | 16,400. | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues | | | 1b | | | | | |
| S S | C | Fundraising events | | | 1c | | | | | |
| Ą, | d | Related organization | | | 1d | | | | | |
| 를 를 | | Government grants | | | | 102 441 | | | | |
| S,C | e | | | | 1e | 183,441. | | | | |
| Si Si | f | All other contribution and similar amounts no | | | | | | | | |
| uti Se | | | | | 1f | 120,589. | | | | |
| 등된 | g | Noncash contribution | | | | | | | | |
| ig p | | lines 1a-1f | | | 1g | | | | | |
| Q g | h | Total. Add lines 1a- | -1f . | | | | 320,430. | | | |
| _ | | | | | | Business Code | | | | |
| <u>.</u> | 2a | | | | | | | | | |
| @ <u>\$</u> | b | | | | | | | | | |
| S E | С | | | | | | | | | |
| gram Ser Revenue | d | | | | | | | | | |
| g & | е | | | | | | | | | |
| Program Service Revenue | f | All other program se | | | | | | | | |
| _ | g | Total. Add lines 2a- | | | | | | | | |
| | 3 | Investment income | | | | | | | | |
| | | other similar amoun | | | | | 1. | 0. | 0. | 1. |
| | 4 | Income from investr | - | | | | | 0. | | |
| | 5 | | | | • | | | | | |
| | 9 | rioyanies | · · | (i) Rea | | (ii) Personal | | | | |
| | 60 | Gross rents | 6a | (1) 1100 | • | (ii) i diddiidi | | | | |
| | 6a | | | | | | | | | |
| | b | Less: rental expenses | 6b | | | | | | | |
| | C | Rental income or (loss) | | | | | | | | |
| | _d | Net rental income o | r (los | · | | (1) 045 - 11 | | | | |
| | 7a | Gross amount from | | (i) Securi | ties | (ii) Other | | | | |
| | | sales of assets | _ | | | | | | | |
| | _ | other than inventory | 7a | | | | | | | |
| Revenue | b | Less: cost or other basis | | | | | | | | |
| en | | and sales expenses . | 7b | | | | | | | |
| è | С | Gain or (loss) | 7c | | | | | | | |
| - | d | Net gain or (loss) | | | | | | | | |
| Other | 8a | Gross income from | | ındraising | | | | | | |
| 0 | | events (not including | | | | | | | | |
| | | of contributions rep | | | | | | | | |
| | | 1c). See Part IV, line | e 18 | | 8a | 32,988. | | | | |
| | b | Less: direct expens | es . | | 8b | 1,479. | | | | |
| | С | Net income or (loss) | , | | g eve | nts | 31,509. | | 0. | 31,509. |
| | 9a | Gross income f | | | | | | | | |
| | | activities. See Part I | IV, lin | e 19 . | 9a | | | | | |
| | b | Less: direct expens | es . | | 9b | | | | | |
| | С | Net income or (loss) |) from | n gaming a | ctivitie | es | | | | |
| | 10a | Gross sales of ir | nvent | ory, less | | | | | | |
| | | returns and allowan | ces | | 10a | | | | | |
| | b | Less: cost of goods | sold | | 10b | | | | | |
| | C | Net income or (loss) | | | | ory | | | | |
| S | | , , , , | · | | | Business Code | | | | |
| Ö n | 11a | | | | | | | | | |
| scellaneo Revenue | b | | | | | | | | | |
| e ≡ | C | | | | | | | | | |
| Miscellaneous Revenue | d | All other revenue | | | | | | | | |
| Ξ | | Total. Add lines 11a | a_11c | | | <u> </u> | | | | |
| | 12 | Total revenue. See | | | | | 351,940. | 0. | 0. | 31,510. |
| | | . Juli i e ve ilue. Jee | 111311 | uotionis | | | JJ1,JTU. | · · · | 0. | J + , J + U • |

Part IX Statement of Functional Expenses

following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 75,312. 30,125. 22,594. 22,593. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 223,569. 223,569. 0. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 18,363. 18,363. 0. 0. 11 Fees for services (nonemployees): Management Legal 7,500. 0. 7,500. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 182. 182. 0. 0. 12 Advertising and promotion 1,140. 285. 0. 855. 13 1,637. 1,457. 131. 49. Office expenses Information technology 14 15 1,526. Occupancy 19,080. 16,981. 573. 16 1,860. 1,860. 17 0. 0. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 11,932. 11,932. 22 Depreciation, depletion, and amortization . Ω 0. 23 7,631. 6,792. 610. 229. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0. Program lodging and meals 0. 63,862. 63,862. Program evaluation 10,000. 10,000. 0. 0. 6,075. Auto expenses 6,075. 0. 0. Telephone and IT costs 4,006. 3,565. 320. 121. All other expenses 12,101. 11,749. 256. 96. 25 **Total functional expenses.** Add lines 1 through 24e 464,250. 406,615. 33,119. 24,516. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here [if

Part X Balance Sheet

| | | Check it Schedule O contains a response of note to any line in this Pa | (A) Beginning of year | | (B) End of year |
|-----------------------------|----------|--|-----------------------|-----|--------------------|
| | 1 | Cash—non-interest-bearing | 170,210. | 1 | 51,412. |
| | 2 | Savings and temporary cash investments | 15,000. | 2 | 2,511. |
| | 3 | Pledges and grants receivable, net | 12,121. | 3 | 47,309. |
| | 4 | Accounts receivable, net | , | 4 | , |
| | 5 | Loans and other receivables from any current or former officer, director, | | | |
| | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | | controlled entity or family member of any of these persons | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined | | | |
| | | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) | | 6 | |
| S | 7 | Notes and loans receivable, net | | 7 | |
| Assets | 8 | Inventories for sale or use | | 8 | |
| As | 9 | Prepaid expenses and deferred charges | | 9 | 3,244. |
| | 10a | Land, buildings, and equipment: cost or other | | | · |
| | | basis. Complete Part VI of Schedule D 10a 213,434. | | | |
| | b | Less: accumulated depreciation 10b 90,155. | 135,211. | 10c | 123,279. |
| | 11 | Investments—publicly traded securities | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments—program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 33) | 332,542. | 16 | 227,755. |
| | 17 | Accounts payable and accrued expenses | 7,500. | 17 | 15,023. |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D . | | 21 | |
| es | 22 | Loans and other payables to any current or former officer, director, | | | |
| Ħ | | trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| Liabilities | | controlled entity or family member of any of these persons | | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | | | |
| | | | 7.500 | 25 | 15.000 |
| | 26 | Total liabilities. Add lines 17 through 25 | 7,500. | 26 | 15,023. |
| ces | | Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. | | | |
| an | 27 | | | 27 | |
| Bal | 27 28 | Net assets without donor restrictions | 225 042 | 28 | 212 722 |
| ρι | 20 | Organizations that do not follow FASB ASC 958, check here | 325,042. | 20 | 212,732. |
| Net Assets or Fund Balances | | and complete lines 29 through 33. | | | |
| 10 5 | 29 | Capital stock or trust principal, or current funds | | 29 | |
|) et | 30 | Paid-in or capital surplus, or land, building, or equipment fund | | 30 | |
| Ass | 31 | Retained earnings, endowment, accumulated income, or other funds . | | 31 | |
| et, | 32 | Total net assets or fund balances | 325,042. | 32 | 212,732. |
| z | 33 | Total liabilities and net assets/fund balances | 332,542. | 33 | 227,755. |
| | | | | | Earm 990 (20 |

Form 990 (2022) Page **12**

| Part | XI Reconciliation of Net Assets | | | |
|------|---|---------|------|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 3. | 51,9 | 40. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 4 | 64,2 | 50. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | -1 | 12,3 | 10. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 | 3 | 25,0 | 42. |
| 5 | Net unrealized gains (losses) on investments | | | |
| 6 | Donated services and use of facilities | | | |
| 7 | Investment expenses | | | |
| 8 | Prior period adjustments | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | |
| | 32, column (B)) | 2 | 12,7 | 32. |
| Part | XII Financial Statements and Reporting | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain o | <u></u> | | |
| | Schedule O. | ,,, | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | × |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled of | or | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | × | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on | а | | |
| | separate basis, consolidated basis, or both: | | | |
| | ▼ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of | | | |
| | the audit, review, or compilation of its financial statements and selection of an independent accountant? . | 2c | × | |
| | If the organization changed either its oversight process or selection process during the tax year, explain o Schedule O. | on | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | ne | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | 3a | | × |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | ne | | |
| | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. | 3b | 000 | |

REV 05/17/23 PRO Form **990** (2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Name | of th | e organization | | | | | Employer identification | n number | | | |
|------------|--|---|-------------------------------------|---|-------------------------|--------------------------------------|---|---|--|--|--|
| Varı | rio | r Wellness Program, | Inc. | | | | 47-2601144 | | | | |
| Par | tΙ | Reason for Public Char | rity Status. (All | organizations mus | t comple | ete this p | oart.) See instruction | ons. | | | |
| The c | orga | nization is not a private founda | tion because it is | s: (For lines 1 through | 12, chec | k only or | ne box.) | | | | |
| 1 | | A church, convention of church | | | | | 0(b)(1)(A)(i). | | | | |
| 2 | | A school described in section | 170(b)(1)(A)(ii). | (Attach Schedule E (F | orm 990) | .) | | | | | |
| 3 | | A hospital or a cooperative hos | | | | | | | | | |
| 4 | _ | A medical research organization hospital's name, city, and state | • | onjunction with a hosp | oital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the | | | |
| 5 | | An organization operated for section 170(b)(1)(A)(iv). (Comp | the benefit of a | college or university | owned o | r operate | ed by a government | al unit described ir | | | |
| 6 | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v) . | | | | | | | | | | |
| 7 | X | An organization that normally described in section 170(b)(1) | | | port from | a goveri | nmental unit or fron | n the general public | | | |
| 8 | | A community trust described in | n section 170(b) | (1)(A)(vi). (Complete I | Part II.) | | | | | | |
| 9 | | An agricultural research organi or university or a non-land-gra university: | | | | | | | | | |
| 10 | П | An organization that normally r | eceives (1) more | than 331/3% of its su | pport fro | m contrib | outions, membership | fees, and gross | | | |
| | | receipts from activities related support from gross investment acquired by the organization a | to its exempt fur income and uni | nctions, subject to ce related business taxal | rtain exce ble incom | eptions; a le (less se | and (2) no more than ection 511 tax) from | 33 ¹ /3% of its | | | |
| 11 | | An organization organized and | | _ | | | • | | | | |
| 12 | | An organization organized and | operated exclusi | vely for the benefit of, | to perfor | m the fun | ctions of, or to carry | out the purposes o | | | |
| | | one or more publicly supported | | | | | | | | | |
| | | the box on lines 12a through 12 | d that describes | the type of supporting | g organiza | ation and | complete lines 12e, | 12f, and 12g. | | | |
| а | | Type I. A supporting organ the supported organization supporting organization. Yo | (s) the power to | regularly appoint or e | lect a ma | jority of t | | | | | |
| b | | Type II. A supporting organ | - | • | | | unnorted organizati | on(e) by baying | | | |
| | | control or management of to organization(s). You must (| the supporting o | rganization vested in | the same | | | | | | |
| С | | Type III functionally integ | rated. A support | ting organization oper | ated in c | | | ally integrated with, | | | |
| d | | ☐ Type III non-functionally i | , , | • | | - | | orted organization(s | | | |
| _ | | that is not functionally integree requirement (see instruction | grated. The orga | nization generally mus | st satisfy | a distribu | ıtion requirement an | • | | | |
| е | | Check this box if the organ | ization received | a written determination | on from th | ne IRS tha | at it is a Type I. Type | e II. Type III | | | |
| | | functionally integrated, or T | | | | | | 5, 1 ypo | | | |
| f | Ε | nter the number of supported of | organizations . | | | | | | | | |
| g | Ρ | rovide the following informatior | about the supp | orted organization(s). | | | | | | | |
| | 1 (i) | Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | listed in you | rganization ir governing ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | | |
| | | | | above (see instructions)) | | | instructions) | instructions) | | | |
| | | | | | Yes | No | | | | | |
| A) | | | | | | | | | | | |
| В) | | | | | | | | | | | |
| C) | | | | | | | | | | | |
| D) | | | | | | | | | | | |
| E) | | | | | | | | | | | |
| | | | | | | | | | | | |

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 681,792. 830,322. 749,068. 660,131. 320,430.3,241,743. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 . . . 4 681,792. 830,322. 749,068. 660,131. 320,430.3,241,743. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 3,241,743. Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 681,792. 830,322. 749,068. 7 Amounts from line 4 660,131. 320,430.3,241,743. Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources 13. 1,049. 400. 1. 1,463. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 3,243,206. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 99.95% 14 Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain

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in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Secti | on A. Public Support | | | , , , | | , | |
|-------|--|-----------------|-----------------|------------------|----------|-----------------|----------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| | received. (Do not include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise | | | | | | |
| | sold or services performed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| - | organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 | | | | | | |
| | or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| | line 6.) | | | | | | |
| | on B. Total Support | | l | T | ı | 1 | |
| | dar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources. | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| b | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 10 | 3 | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | • | | | • | | , , , , |
| Saat: | organization, check this box and stop he on C. Computation of Public Suppor | | | | | | · · · <u></u> |
| 15 | Public support percentage for 2022 (line 8 | | | 13 column (f) | | 15 | % |
| 16 | Public support percentage from 2021 Sch | | | | | | |
| | on D. Computation of Investment In | come Perce | ntage | <u></u> | <u> </u> | 1.5 | /0 |
| 17 | Investment income percentage for 2022 (| | | ov line 13. colu | ımn (f)) | 17 | % |
| 18 | Investment income percentage from 2021 | | | - | | | / 6 |
| 19a | 33 ¹ / ₃ % support tests—2022. If the organ | | | | | | |
| . 54 | 17 is not more than 33 ¹ / ₃ %, check this box | | | | | | |
| b | 33 ¹ / ₃ % support tests—2021. If the organiz | _ | _ | - | | = | _ |
| | line 18 is not more than 331/3%, check this l | | | | | | |
| 20 | Private foundation. If the organization di | _ | = | = | - | | _ |

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

| Secti | on A. All Supporting Organizations | | | |
|-------|---|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. | 4c | | |
| 5а | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5с | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or | | | |
| | benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor. | | | |
| 8 | with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i> Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line | 7 | | |
| 0 | 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| h | Did the organization have any excess business holdings in the tay year? (I se Schedule C. Form 1720, to | | | |

determine whether the organization had excess business holdings.)

| Part | Supporting Organizations (continued) | | | |
|------------------|--|------------|----------------------|-----|
| | | | Yes | No |
| 11 a | Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| a | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| | A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i> | 110 | | |
| | provide detail in Part VI . | 11c | | |
| Secti | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. | 3 | | |
| Secti | on E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see | instru | ction | s). |
| a b c 2 | ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below. | (see in | struct Yes | |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. | 2 a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | | |
| 3 a | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| | | | | • |
|------|--|--------|---------------------------|-------------------------------------|
| Part | V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | gani | izations | |
| 1 | ☐ Check here if the organization satisfied the Integral Part Test as a qualifying | g tru | st on Nov. 20, 1970 (expl | ain in Part VI). See |
| | instructions. All other Type III non-functionally integrated supporting organ | nizat | ions must complete Sect | ions A through E. |
| Sect | ion A-Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| _ 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C-Distributable Amount | • | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional (see instructions) | ally i | ntegrated Type III suppor | rting organization |

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 **a** From 2017 From 2018 **c** From 2019 **d** From 2020 From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

| Name o | f the organization | | Employer identification number |
|--------|--|---|--|
| | rior Wellness Program, Inc. | | 47-2601144 |
| Par | t I Organizations Maintaining Donor Advi | | ls or Accounts. |
| | Complete if the organization answered "\ | Yes" on Form 990, Part IV, line 6. | |
| | | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) . | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor a | Ladvisors in writing that the assets he | ld in donor advised |
| | funds are the organization's property, subject to the | | |
| 6 | Did the organization inform all grantees, donors, an | = | |
| | only for charitable purposes and not for the benefit | | |
| | conferring impermissible private benefit? | | |
| Dor | | | |
| Par | | Van'' am Farras 000 Davit IV line 7 | |
| | Complete if the organization answered " | | |
| 1 | Purpose(s) of conservation easements held by the o | | |
| | Preservation of land for public use (for example, recrea | , — | , · |
| | Protection of natural habitat | ☐ Preservation of | f a certified historic structure |
| • | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization hel | d a qualified conservation contribution | n in the form of a conservation |
| | easement on the last day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | . 2a |
| b | Total acreage restricted by conservation easements | | . 2b |
| С | Number of conservation easements on a certified hi | | |
| d | Number of conservation easements included in (c) a | • | |
| | historic structure listed in the National Register . | | · 2d |
| 3 | Number of conservation easements modified, trans | ferred, released, extinguished, or term | ninated by the organization during the |
| | tax year | | |
| 4 | Number of states where property subject to conserv | | |
| 5 | Does the organization have a written policy rega | | |
| | violations, and enforcement of the conservation eas | ements it holds? | · · · · · Yes . No |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | ting, handling of violations, and enforcing | conservation easements during the year |
| | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting | g, handling of violations, and enforcing o | conservation easements during the year |
| | | | |
| 8 | Does each conservation easement reported on line 2 | 2(d) above satisfy the requirements of s | section 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | · · · · · |
| 9 | In Part XIII, describe how the organization reports co | onservation easements in its revenue a | and expense statement and |
| | balance sheet, and include, if applicable, the text of | • | ncial statements that describes the |
| | organization's accounting for conservation easemer | nts. | |
| Part | III Organizations Maintaining Collections | of Art, Historical Treasures, or 0 | Other Similar Assets. |
| | Complete if the organization answered "\ | Yes" on Form 990, Part IV, line 8. | |
| 1a | If the organization elected, as permitted under FASI | B ASC 958, not to report in its revenu | e statement and balance sheet works |
| | of art, historical treasures, or other similar assets | held for public exhibition, education, | or research in furtherance of public |
| | service, provide in Part XIII the text of the footnote to | o its financial statements that describe | es these items. |
| b | If the organization elected, as permitted under FAS | B ASC 958, to report in its revenue s | tatement and balance sheet works of |
| | art, historical treasures, or other similar assets held | | |
| | provide the following amounts relating to these item | S' | |
| | (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X | | \$ |
| | (ii) Assets included in Form 990 Part X | | \$ |
| 2 | If the organization received or held works of art, | historical treasures, or other similar | assets for financial gain provide the |
| _ | following amounts required to be reported under FA | | accete to mariour gain, provide the |
| 9 | Revenue included on Form 990, Part VIII, line 1 . | | ¢ |
| a b | Assets included in Form 990, Part X | | Ψ ¢ |
| U | AGGGG HOUGGG HTT OHH 330, I ALLA | | ψ |

| Part | Organizations Maintaining C | Collections of A | rt, His | torical 1 | reasures, | or Ot | her Similar As | sets (continued) |
|-------|--|---|------------|-------------|-------------------------|-----------|-------------------------|---------------------|
| 3 | Using the organization's acquisition, accollection items (check all that apply): | | | | | | | |
| а | ☐ Public exhibition | | d | | or exchange | | | |
| b | ☐ Scholarly research | | е | Other | | | | |
| С | ☐ Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization XIII. | on's collections ar | nd expla | ain how t | hey further t | he org | anization's exen | npt purpose in Part |
| 5 | During the year, did the organization se | | | | | | | ar |
| | assets to be sold to raise funds rather the | | ned as p | part of the | e organizatio | n's co | Illection? | ☐ Yes ☐ No |
| Part | | | | | | | | |
| | Complete if the organization a 990, Part X, line 21. | | | | | | | |
| 1a | Is the organization an agent, trustee, of included on Form 990, Part X? | | | | | | | ot |
| b | If "Yes," explain the arrangement in Par | t XIII and complet | e the fo | llowing to | able: | | | |
| | | | | | | | A | mount |
| С | Beginning balance | | | | | 1c | _ | |
| d | Additions during the year | | | | | 1d | | |
| е | Distributions during the year | | | | | 1e | | |
| f | Ending balance | | | | | 1f | | 0 |
| 2a | Did the organization include an amount If "Yes," explain the arrangement in Par | | | | | | | |
| Par | | t Alli. Check here | ii tiie ex | кріапаціо | ii iias beeli p | JIOVIGE | ed on Part Alli . | · · · <u> </u> |
| ı aı | Complete if the organization a | nswered "Yes" | on For | m 990 F | Part IV line | 10 | | |
| | Complete ii tiio olganization o | (a) Current year | | or year | (c) Two years | | (d) Three years back | (e) Four years back |
| 1a | Beginning of year balance | (2) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | (-, | , | (0) | | (4, 20) 24 | (-, |
| b | Contributions | | | | | | | |
| С | Net investment earnings, gains, and losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| е | Other expenditures for facilities and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the | e current year end | l balanc | e (line 1g | ı, column (a)) |) held a | as: | |
| а | Board designated or quasi-endowment | % | ,) | | | | | |
| b | Permanent endowment | % | | | | | | |
| С | Term endowment % | | | | | | | |
| 0- | The percentages on lines 2a, 2b, and 2c | | | | - | امید امید | | _ |
| 3a | Are there endowment funds not in the organization by: | possession of the | organi | zation tha | at are neid a | ına aa | ministered for th | |
| | - | | | | | | | Yes No |
| | (i) Unrelated organizations(ii) Related organizations | | | | | | | 3a(i) 3a(ii) |
| b | If "Yes" on line 3a(ii), are the related org | | | | | | | 3b |
| 4 | Describe in Part XIII the intended uses of | | | | | | | 0.0 |
| Part | | | | | | | | |
| | Complete if the organization a | | on For | m 990, F | Part IV, line | 11a. | See Form 990, | Part X, line 10. |
| | Description of property | (a) Cost or othe (investment | | | or other basis ther) | | Accumulated epreciation | (d) Book value |
| 1a | Land | | 0. | | 24,402. | | | 24,402. |
| b | Buildings | | | 1 | 09,231. | | 21,401. | 87,830. |
| С | Leasehold improvements | | | | | | | |
| d | Equipment | | | | 45,801. | | 45,266. | 535. |
| e | Other | | | | 34,000. | | 23,488. | 10,512. |
| Total | Add lines 1a through 1e (Column (d) mu | ist equal Form 99 | 0 Part) | (column | $_{1}(R)$ line $10c$ | ~) | | 123.279 |

 $\mathsf{B}\mathsf{A}\mathsf{A}$

| Part VII | Investments—Other Securities. | 000 5 1 11/1 | 441.0 - | 000 D 13/ 11 40 |
|----------------|---|-------------------------|---------------------|--|
| | Complete if the organization answered "Yes" on For | | | |
| | (a) Description of security or category (including name of security) | (b) Book value | | hod of valuation: -of-year market value |
| (1) Financial | derivatives | | | |
| | neld equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) (H) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII | Investments – Program Related. | | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11c. See Form | 990, Part X, line 13. |
| | (a) Description of investment | (b) Book value | | hod of valuation: -of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | mn (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX | Other Assets. | | | |
| I di tix | Complete if the organization answered "Yes" on For | m 990. Part IV. lin | e 11d. See Form | 990. Part X. line 15. |
| | (a) Description | ,, | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | (b) 100 d f = 100 D t V = 1 (D) 100 d f | | | |
| Part X | mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. | <u> </u> | | |
| PartA | Complete if the organization answered "Yes" on For | m 000 Part IV lin | o 11o or 11f Soc | Form 000 Part Y |
| | line 25. | iii 330, i ait iv, iiii | e i le di i il. dec | er omi 990, ran X, |
| 1. | (a) Description of liability | | | (b) Book value |
| (1) Federal in | | | | (,, |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | mn (b) must equal Form 990, Part X, col. (B) line 25.) | | | |
| | r uncertain tax positions. In Part XIII, provide the text of the footnotes is liability for uncertain tax positions under FASB ASC 740. Check | | | |

| Part | <u> </u> | | - | Retur | n. |
|---------------|---|---------------|-------------------------|--------------------|-------------------------|
| | Complete if the organization answered "Yes" on Form 990, F | Part I | V, line 12a. | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 405,945. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | 54,005. | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 54,005. |
| 3 | Subtract line 2e from line 1 | | | 3 | 351,940. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | 351,940. |
| Part | | | | er Reti | urn. |
| | Complete if the organization answered "Yes" on Form 990, F | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 518,255. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | I | | |
| а | Donated services and use of facilities | 2a | 54,005. | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| | Add lines 2a through 2d | | | 2e | 54,005. |
| 3 | Subtract line 2e from line 1 | | | 3 | 464,250. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| _ | A del linea A e and Ala | | | 4 - | |
| | Add lines 4a and 4b | | | 4c | 464 250 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 4c 5 | 464,250. |
| 5 Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. | e 18.) | | 5 | |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 p; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. | e <i>18.)</i> | art IV, lines 1b and 2b | 5 p; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 p; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 p; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 p; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 p; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |
| 5 Part Provid | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | art IV, lines 1b and 2b | 5 o; Part \ | /, line 4; Part X, line |

| Schedule D (Fo | rm 990) 2022 | Page \$ |
|----------------|--------------------------------------|---------|
| Part XIII | Supplemental Information (continued) | |
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SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

| 2022 | |
|------------------------------|--|
| Open to Public Inspection | |

| Name | of the organization | | | | | Employer identific | cation number |
|-------|---|---------------------------------------|---------------|--|-----------------------------------|--|---|
| War | rior Wellness Program, | | | | | 47-2601144 | |
| Par | Fundraising Activities. Form 990-EZ filers are n | | | | vered "Yes" on F | orm 990, Part IV, | line 17. |
| 1 | Indicate whether the organization | | | | owing activities. C | heck all that apply. | |
| а | ☐ Mail solicitations | | е | Solicitat | ion of non-governi | ment grants | |
| b | ☐ Internet and email solicitation | าร | f | | ion of government | - | |
| С | ☐ Phone solicitations | | g | Special | fundraising events | | |
| d | ☐ In-person solicitations | | | | | | |
| 2a | Did the organization have a writ | | | | | | |
| | or key employees listed in Form | · · · · · · · · · · · · · · · · · · · | = | | - | - | |
| b | 3 | | | draisers) pı | ursuant to agreem | ents under which th | e fundraiser is to be |
| | compensated at least \$5,000 by | the organization | on. | | | | |
| | | | | | | 63.0 | |
| | (i) Name and address of individual or entity (fundraiser) | (ii) Activity | custody | ndraiser have or control of butions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | | Yes | No | | | |
| 1 | | | | | | | |
| 2 | | | | | | | |
| 3 | | | | | | | |
| 4 | | | | | | | |
| 5 | | | | | | | |
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| 8 | | | | | | | |
| 9 | | | | | | | |
| 10 | | | | | | | |
| Total | | | | | | | |
| 3 | List all states in which the orga | nization is regis | stered or lic | ensed to s | colicit contribution | s or has been notifi | ed it is exempt from |
| • | registration or licensing. | inzation to rogic | storou or no | 7011000 10 0 | | or ride been rietin | od it io oxompt irom |
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Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | | (a) Event #1 Clayshoot (event type) | (b) Event #2 Various (event type) | (c) Other events None (total number) | (d) Total events (add col. (a) through col. (c)) |
|-----------------|--------------------------------|--|--|--|---------------------------------------|--|
| Revenue | 1 | Gross receipts | 12,631. | 20,357. | | 32,988. |
| æ | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | 12,631. | 20,357. | | 32,988. |
| | 4 | Cash prizes | | | | <u> </u> |
| | 5 | Noncash prizes | | | | |
| enses | 6 | Rent/facility costs | 1,220. | | | 1,220. |
| Direct Expenses | 7 | Food and beverages | | | | <u> </u> |
| Direc | 8 | Entertainment | | | | |
| | 9 | Other direct expenses . | | 259. | | 259. |
| | 10 | Direct expense summary. Ad | ld lines 4 through 9 in c | olumn (d) | | 1,479. |
| | 11 | Net income summary. Subtra | | | | 31,509. |
| Pa | rt III | Gaming. Complete if the \$15,000 on Form 990-E2 | | ered "Yes" on Form 9 | 990, Part IV, line 19, | or reported more than |
| | | · ., | (a) Bingo | (b) Pull tabs/instant | (c) Other gaming | (d) Total gaming (add |
| Revenue | | | (a) 2ge | bingo/progressive bingo | (c) outsi garining | col. (a) through col. (c)) |
| Re | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses . | | | | |
| | 6 | Volunteer labor | ☐ Yes %☐ No | ☐ Yes %☐ No | ☐ Yes % ☐ No | |
| | 7 | Direct expense summary. Ad | ld lines 2 through 5 in c | olumn (d) | | |
| | 8 | Net gaming income summary | y. Subtract line 7 from li | ne 1, column (d) | | |
| | a Is b If | nter the state(s) in which the orest the organization licensed to co | onduct gaming activities | s in each of these states | | Yes No |
| 10 | | Vere any of the organization's g "Yes," explain: | _ | • | ated during the tax year | |

| Schedu | ule G (Form 990) 2022 | | Page 3 | |
|--------|--|-------------|----------|--|
| 11 | Does the organization conduct gaming activities with nonmembers? | ☐ Yes | ☐ No | |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other ent formed to administer charitable gaming? | | ☐ No | |
| 13 | Indicate the percentage of gaming activity conducted in: | 1 | | |
| a | The organization's facility | _ | % | |
| b | An outside facility | | % | |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books at records: | nd | | |
| | Name | | | |
| | Address | | | |
| 15a | revenue? | _ | □ No | |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$ and the | | | |
| _ | amount of gaming revenue retained by the third party \$ | | | |
| С | If "Yes," enter name and address of the third party: | | | |
| | Name | | | |
| | | | | |
| | Address | | | |
| 16 | Gaming manager information: | | | |
| | Name | | | |
| | Gaming manager compensation \$ | | | |
| | Description of services provided | | | |
| | □ Director/officer □ Employee □ Independent contractor | | | |
| 17 | Mandatory distributions: | | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds | to | | |
| | retain the state gaming license? | ☐ Yes | ☐ No | |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations | or | | |
| Dort | spent in the organization's own exempt activities during the tax year \$ | - (:::\ | (1) | |
| Part | Supplemental Information. Provide the explanations required by Part I, line 2b, column Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional See instructions. | tional info | rmation. | |
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Page 3

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

| Warrior Wellness Program, Inc. | 47-2601144 | | | |
|--|------------|--|--|--|
| Pt VI, Line 11b: A copy of the 990 is emailed to each member of the Board of | | | | |
| Directors for their review prior to the 990 filing with IRS. | | | | |
| Pt VI, Line 12c: The conflict of Interest Policy and disclosure statements are | | | | |
| reviewed at the annual meeting of the Board of Directors. | | | | |
| Pt VI, Line 15a: Salary comparisons are made for the Executive Director's compensation | | | | |
| with similar nonprofits in the area. | | | | |
| Pt VI, Line 19: Financial statements, 990 and audits are available on the organization's | | | | |
| website. | | | | |
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